



# WORKPLACE SAFETY FUNDS

## Workplace Safety Is Its Own Reward. Let's Make It Even More Beneficial.

Our annual Workplace Safety Funds program is a grant designed to reward LHA Trust Funds members devoted to employee safety. This year, the program offers three initiatives: **Safe Patient Handling & Mobility (SPHM)**, **Workplace Violence Prevention**, or **Safe Material Lifting**.

### Do I Qualify for Workplace Safety Funds?

Members of the LHA Workers' Compensation Fund who have premiums in excess of \$10,000 are eligible to participate.

## Option 1 – Safe Patient Handling & Mobility (SPHM)

### Overview

Launch an initiative to eliminate the manual transfer of patients and increase patient mobility. If you've already begun this journey, continue to grow and improve your current program.

### Program Goals

- Reduce employee injuries associated with manual handling of patients.
- Improve the culture of safety and enhance employee satisfaction.
- Decrease hospital acquired infections, patient falls, and hospital acquired pneumonia by increasing the mobility of patients.
- Improve employee retention by creating a safe work environment.

### What is in it for your healthcare organization?

#### First-Time Participant:

- Evaluation of your current SPHM program
- Customized gap analysis comparing your program to best practices with recommended strategies to close the gaps
- Workplace Safety Funds for program development and/or purchase of applicable equipment
- Resources to assist in developing your program including: KPIs to measure success, sample policies, and access to an 8-part webinar series with expert Susan Gallagher ANA's book on Principles of SPHM
- One-on-one consultation with risk consultants to develop your SPHM program
- Employee training in proper ergonomics

#### Continuing Participant:

- Access to an 8-part webinar series with expert Susan Gallagher to support the development of SPHM programs
- Workplace Safety Funds for program development and/or purchase of applicable equipment



MALPRACTICE

GENERAL LIABILITY

WORKERS' COMPENSATION

## Option 2 – Workplace Violence Prevention

### Overview

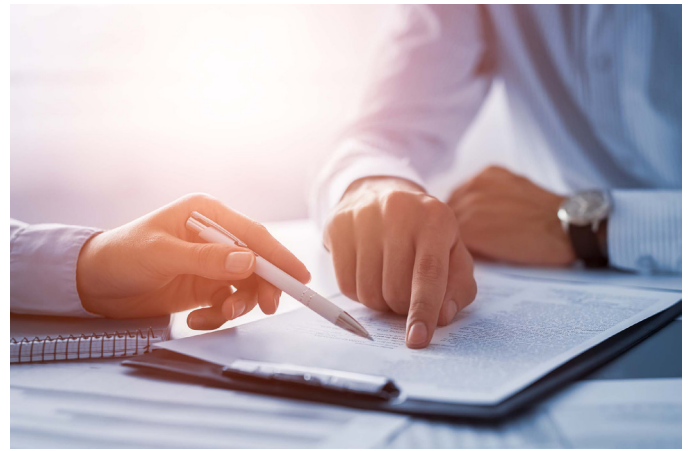
Create a safer work environment for employees by raising awareness for potential threats and developing a formal workplace violence prevention program and raised awareness of threats.

### Program Goals

- Decrease the number of workplace violence codes called to address issues.
- Assess, identify and reduce risk factors.
- Reduce employees' injuries from violence or aggression.
- Improve staff response time to threats.

### What is in it for your healthcare organization?

- A Security & Threat Risk Assessment comparing organization and program components to best practices
- Customized report including findings and recommendations
- Claim review of injuries related to violent events to determine trends
- Receive group tabletop exercises to practice and work through appropriate responses to real-life threat scenarios.
- Engage with an expert in threat and violence management to review scenarios, discuss responses and learn from real-life scenarios and experiences.
- Use Workplace Safety Funds to address the issues identified in the risk assessment.
- Review workplace violence policies for improvement recommendations.
- Access online Crime Prevention Through Environmental Design (CPTED) training for staff.



## Option 3 – Safe Material Lifting

### Overview

Develop a program to address manual lifting of materials in your organization and promote safe lifting among employees.

### Program Goals

- Reduce the number of employee injuries resulting from material lifting.
- Increase employee knowledge of proper lifting techniques.
- Improve the culture of safety and increase employee satisfaction.

### What is in it for your healthcare organization?

- Safe Lifting Risk Assessment in high-risk departments
- Customized report including findings and recommendations
- Case review of employee safe lifting injuries to identify trends
- Employee training program by an expert in the industry
- Workplace Safety Funds to purchase equipment to reduce injuries related to safe lifting

## Do You Have More Questions?

*For more information contact Stacie Jenkins, Vice President of Safety and Risk, at [StacieJenkins@LHATrustFunds.com](mailto:StacieJenkins@LHATrustFunds.com).*



LEARN MORE ABOUT WORKPLACE SAFETY FUNDS:

<https://lhatrustfunds.com/grants-and-awards/workplace-safety-funds-grant>