



# WORKPLACE SAFETY FUNDS



## Having A Safe Workplace Is Rewarding. Let's Make It Even More Beneficial.

Our annual Workplace Safety Funds grant program is designed to reward LHA Trust Funds members devoted to employee safety. This year's program focuses on two key areas: Safe Patient Handling & Mobility (SPHM) and Workplace Violence Prevention.

### Do I Qualify for Workplace Safety Funds?

Members of the LHA Workers' Compensation Fund who have premiums in excess of \$10,000 are eligible to participate.



LEARN MORE ABOUT WORKPLACE SAFETY FUNDS:  
<https://lhatrustfunds.com/workplace-safety-funds-grant>

## Option 1: Safe Patient Handling & Mobility (SPHM)

Launch an initiative to eliminate the manual transfer of patients and increase patient mobility while keeping staff safe from injury. If you've already begun this journey, continue to grow and improve your current program.

### Program Goals

- Reduce employee injuries associated with manual handling of patients.
- Improve the culture of safety and enhance employee satisfaction.
- Decrease hospital acquired infections, patient falls, and hospital-acquired pneumonia by increasing the mobility of patients.
- Improve employee retention by creating a safe work environment.

## Option 1: Safe Patient Handling & Mobility (SPHM)

### What's in it for your organization?

- Evaluation of your current SPHM program or reassessment of your SPHM program progress
- Customized gap analysis comparing your program to best practices with recommended strategies to close the gaps
- Workplace Safety Funds to purchase SPHM equipment or participate in staff training
- Resources to assist in developing your program including KPIs to measure success, sample policies, and access to an 8-part webinar series with expert Susan Gallagher ANA's book on Principles of SPHM
- One-on-one consultation with risk consultants to develop your organization's SPHM program
- **New In 2024:** We've added a clinical ergonomics assessment to improve awareness and understanding of proper body mechanics during patient handling.

## Option 2: Workplace Violence Prevention

Create a safer work environment for employees by raising awareness of potential threats and developing a formal workplace violence prevention program.

### Program Goals

- Decrease the number of workplace violence codes called to address issues.
- Assess, identify and reduce risk factors.
- Reduce employee injuries caused by violence or aggression.
- Improve staff response time to threats.

### What's in it for your organization?

- Security & Threat Risk Assessment comparing organization and program components to best practices
- Customized report including findings and recommendations
- Claim review of injuries related to violent events to determine trends
- Workplace Safety Funds to purchase improvements to reduce risk of violence and implement recommendations from your Security & Threat Risk Assessment
- Review workplace violence policies for improvement recommendations
- Access to online Crime Prevention Through Environmental Design (CPTED) training for staff



**QUESTIONS?** Please contact Stacie Jenkins, Vice President of Safety and Risk: [StacieJenkins@LHATrustFunds.com](mailto:StacieJenkins@LHATrustFunds.com).

